

MILTON MINOR LACROSSE CONSTITUTION AND BY-LAWS

TABLE OF CONTENTS

Section 1: Identification

Section 2: Mission Statement

Section 3: Objectives

Section 4: Membership

- 4.1. Membership in the Association
- 4.2. Conditions of Membership

Section 5: Governing Structure

- 5.1. Board of Directors
- 5.2. Meetings of the Board of Directors

Section 6: Annual General Meeting

Section 7: Constitutional Amendments

Section 8: Finances

- 5.1. Financial Report

Section 9: Other Regulations

- 9.1. Playing Rules
- 9.2. Insurance
- 9.3. Additional Rules and Regulations
- 9.4. Release Policy
- 9.5. Use of Association Logo
- 9.6. Duties of the Board of Directors
- 9.7. Duties of Appointed Positions

Section 10: Code of Ethics

Section 11: House League Game Play

- 11.1. Softie and Peanut
- 11.2. Tyke
- 11.3. Novice, Pee Wee, Bantam, Midget
- 11.4. Penalties
- 11.5. Goals

Section 12: Representative Game Play

- 12.1. Fines
- 12.2 Representative Fees
- 12.3 Goalie Equipment
- 12.4 Representative Team Financing

Section 13: Coaches Selections

- 13.1. Introduction
- 13.2. Timing For Coaching Applications
- 13.3. Requirements To Submit A Coaching Application
- 13.4. Coaches Selection Committee
- 13.5. Criteria for Selecting Coaches
- 13.6. Provisions for Coaches Children
- 13.7 Tryout Logistics

1. Identification

The name of the Association shall be the Milton Minor Lacrosse Association.

The Association shall be a non-profit association of volunteers, which is the governing body for minor lacrosse in the area known as the Town of Milton, and operates as a member of the Ontario Lacrosse Association and Zone 8 Lacrosse.

The territorial boundaries of the Association include the Town of Milton, Campbellville, Brookville and Moffat, as shown in the boundary map (Appendix 1)

2. Mission Statement

Milton Lacrosse Association will provide a learning and mentoring program in which children will benefit with team environment, fair play, leadership skills, physical fitness and most of all fun. Our intent is to provide the future leaders of our community an experience that will enrich their lives.

3. Objectives

To promote, develop and foster the game of lacrosse in all forms to all participants regardless of race, sex, creed, age or economic status.

To promote amateur sport for participants between the ages of four (4) to twenty-one (21)

To emphasize fair play, to encourage playing the game for the sake of the game, to develop a positive attitude of sportsmanship and proper respect for fellow competitors, referees and spectators.

4. Membership

4.1. Membership in the Association shall be comprised of the following:

- Players who are currently registered in the Association and in good standing
- Parents or legal guardians of a player who is currently registered in the Association.
- Managers, Coaches, and Trainers currently registered in the Association
- Members of the Board of Directors
- All members of the Association must be in good standing as per section 4.2

4.2. Conditions of membership shall be:

- Adherence to the Constitution and Bylaws, Rules and Regulations of the Association and the participation and support of the mandate of the Association.
- Adherence to Zone 8 Rules and Regulations.
- Adherence to the Ontario Lacrosse Association Constitution, Bylaws and Code of Conduct
- Adherence to the Canadian Lacrosse Association Constitution, Bylaws and Code of Conduct
- Have met all their financial obligations to the Association
- Not be under any suspension by the Association
- Adherence to all additional codes of conduct recognized by the Association

5. Governing Structure

The Board of Directors shall govern the Association in compliance with the mission, objectives, powers, By-Laws, Rules and Regulations and policies established by the MLA.

5.1. Board of Directors

5.1.1. Composition

The Board of Directors shall be comprised of up to fifteen (15) Directors, including the following positions:

- President
- Past President
- Vice-President / Representative Director
- Secretary
- Treasurer
- Referee in Chief
- Registrar
- Scheduler
- Director - House League
- Director – Sponsorship/Fundraising
- Director – Coach/Player Development

5.1.2. Terms of Office

President, Secretary and Scheduler shall serve 2 years terms and be elected at the Annual General Meeting in odd years of the upcoming season.

Vice-President/Representative Director, Treasurer and Registrar shall serve 2 years terms and be elected at the Annual General Meeting even years of the upcoming season.

The current president shall assume the position of Past President for a one (1) year term. The past president can assume other positions in the Board, but will only have one vote.

Director(s) shall be elected at the Annual General Meeting and serve one (1) year term.

In order to be nominated or elected as President of the Association the nominee must have sat on the Board of Directors for a minimum of the previous year.

5.1.3. Eligibility

Any member of the Association eighteen (18) years or older is eligible for election provided they accept their nomination verbally at the Annual General Meeting or in writing to the President prior to the Annual General Meeting.

5.1.4. Vacancies on the Board of Directors

The Vice-President/ Representative Director shall assume the position of President

The Board of Directors may appoint any adult member to fill any other vacancy until the next Annual Meeting.

5.1.5. Appointed positions

The board of Director can appoint volunteers to fill the following positions as it deems necessary:

- Referee in Chief
- Timekeeper Coordinator
- Equipment Manager
- Tournament Coordinator
- Webmaster
- Photograph coordinator

5.1.6. Suspension

The Board of Directors may suspend, cancel the affiliation of, or accept the resignation of any member at any time for what it deems as a "just cause". Any such suspension will require a two-thirds (2/3) majority vote of the Board of Directors in attendance at the meeting where the action is proposed.

Notice of suspensions shall be given in writing by registered mail.

5.1.7. Appeals

A suspended member shall have seven (7) days from receiving written notice of his/her suspension to advise the President of his/her intention to appeal the Suspension. Such notice of appeal shall be in writing with a copy sent to the Associations President. Upon an appeal of a suspension, the President shall form a Grievance Committee to review the action taken. The Grievance Committee shall make a recommendation of its findings to the Board of Directors within fourteen (14) days after the member's appeal. After having considered the recommendation of the Grievance Committee, the Board of Director shall render a final decision on the appeal within seven (7) days of receiving the recommendation. All decisions of the Board of Directors shall then be final and binding.

5.1.8. Cessation of Membership

Any member who shall resign or be suspended as a member of the Association shall immediately return to the Association all property of the Association, which he may have in his/her care.

5.1.9. *Suspended Members*

Before a suspended Member, or anyone that has previously resigned, may become a Member in the following year (or season) the newly elected Board of Directors must approve his renewed Registration. An open vote of 50% plus one at the Association's Annual Meeting that supports his/her renewed registration would also be accepted.

5.1.10. *Remuneration*

Directors shall serve without remuneration and no Director shall indirectly or directly receive any remuneration, salary or profit from the position of Director or for any service rendered to the MLA provided that, the Board of Directors may establish Policies relating to the reimbursement of Directors for reasonable expenses incurred in the performance of their duties as Directors of the MLA.

5.2. Meetings of the Board of Directors.

The Board shall have regular meetings as directed by the President.

All Association decisions must be ratified by the Board of Directors prior to any action or amendment concerning such decision.

One-half of the total number of the Board plus one constitutes a quorum at a Board Meeting.

Except for the President, every Board member shall have a vote in all decisions.

The President shall have a casting vote only in the event of a tie on motions.

Other duties of the Board members shall be outlined in the By-Laws, Rules and Regulations.

Association members and the general public may attend regular (general) Meetings of the Board of Directors but may not vote. Association members and general public requesting speaking privileges at Board meetings must state their purpose in writing to the President two weeks prior to the monthly scheduled meeting and shall be allowed five (5) minutes to make their presentation to the Board. If the Board of Directors deem that a subject matter is confidential and/or of a sensitive nature they can ask that non-Board members be removed and proceed in a closed session restricted to the Board of Directors.

5.2.1. *Bylaws, Rules and Regulations*

By-laws, Rules and Regulations of the Association shall be drafted by the Board of Directors and approved by a majority vote at a properly constituted Board of Directors' meeting. By-Laws Rules and Regulations may be amended from time to time as considered necessary by the Board of Directors. Copies of the Association Constitution, and the By-Laws, Rules and Regulations shall be posted on the MLA website

Members of the Association wishing to amend a bylaw must present a notice of motion at an Annual General Meeting stating the reason for the change and the wording for the new bylaw. The general membership will vote on the change of the bylaw at the next scheduled Annual General Meeting.

6. Annual General Meeting

The annual general meeting of the Association will be held each year during the month of October. The precise date is to be determined by the President.

Members and general public shall receive at least fourteen (14) day's notice of the time and location of the Annual General Meeting. Notice to be published in the local paper and on the MMLA website.

Anyone interested in lacrosse may attend the annual general meeting

Those who have voting rights at the Annual General Meeting shall be all members in good standing with the Association and of the age of eighteen (18) years and older. Any previous fee or fines not paid will automatically disqualify that individual or family from voting at the annual meeting or participating in any subsequent games as a player or bench personnel. The individual fined will be permitted to proceed through the existing grievance procedure with the full understanding that the decision of the Board of Directors is final.

The President shall chair the meeting

The order of business at the annual general meeting shall be as follows:

- Reading of minutes of previous annual general meeting
- Presidents report
- Treasurer's report
- Amendments to the Constitution
- General Business.
- Election of Board of Directors
- Adjournment.

Voting shall be by a show of hands unless two or more voting members request a ballot vote.

If any Director position is not filled at the Annual General Meeting, the Board of Directors may do so as per Section 5.1.4

7. Constitutional Amendments

Constitutional amendments can only be made at the Annual General Meeting. A 2/3-majority vote of all present eligible voting members in attendance is required at the annual general meeting to pass a Constitutional amendment.

The constitution shall be discussed and reviewed by the Board of Directors prior to the annual meeting for the purpose of recommending any changes. The Board of Directors will present proposed amendments to the Constitution at the Annual General Meeting.

Amendments to the Constitution made by the general membership are to be received in writing with the signature of the mover seven (7) days prior to the Annual General Meeting to the

President. The member proposing the change shall present the amendment at the Annual General Meeting.

The proposed Constitutional amendment shall be available to the general membership 5 days prior to the Annual General Meeting. These amendments shall be posted on the Association website.

8. Finances

The funds of the Association shall be deposited at the discretion of the Board in an appropriate legal financial institution for the best benefit of the Association in the name of the Association.

All cheques shall be signed by the Treasurer and by either the President or Vice President/Representative Director.

The Association has the power to accept donations, gifts, legacies and bequests.

8.1. Financial Report

The financial statement of the Association shall be presented to each member present at the Association's Annual General Meeting.

The fiscal year of the Association shall end October 15 of each year.

9. OTHER REGULATIONS

9.1. Playing Rules

The Association shall at all times abide by the Rules and Regulations of the Canadian Lacrosse Association and the Ontario Lacrosse Association.

The Board of Directors may impose other playing rules for house league and tournaments, as approved in the Rules and Regulations, consistent with the mission and objectives of the Association.

9.2. Insurance

All of the Association playing members, bench personnel, coaches, trainers and timekeepers shall be insured through the Ontario Lacrosse Association insurance plan.

All Board of Directors shall be insured through the Ontario Lacrosse Association insurance plan

9.3. Additional Rules and Regulations

The Association shall make such Rules and Regulations as may be deemed necessary to promote, develop and govern the sport of Lacrosse in the Town of Milton.

The Association may impose such other regulatory measures, as it deems necessary for the efficient administration of the competitive structure of the sport within its jurisdiction.

No such regulation may violate the individual's rights or freedom except as may be required to protect the rights and freedom of any other individual and to ensure the stability of the basic structure of the sport.

9.4. Release Policy

The Association has a fundamental commitment to the growth and development to the game of lacrosse in Milton. The Association has adopted a 'no release' policy for players residing within the territorial boundaries of MMLA. As such MMLA will not grant releases of players to other associations. MMLA does not want to hinder the development or career aspirations of any player, so exceptions for the release of individual players to programs in other centres will be considered by a special meeting of the Board in circumstances when such programs are not available in MMLA.

The calibre of play shall not enter into the decision of granting releases, as per OLA Rule and Regulation MR 3.07

9.5. Use of Association Logo

The "Maverick Bull Head" shall be used on Association letterhead, official documents, newsletter, notices, and clothing (including player shirts) as approved by the Board.

9.6. Duties of the Board of Directors

The President shall:

- chair all Association, Board and Annual Meetings
- oversee all the Association's business to ensure that it is conducted as directed by the Board,
- be a member of all Association committees
- represent the Association at the annual Meeting of the Ontario Lacrosse Association
- represent the Association at Zone 8 Meetings
- be the main contact person for all matters dealing with the Ontario Lacrosse Association and Zone 8
- be a signing officer of the MMLA,
- be an official signing officer for the Association

The Past President shall:

- Provide aid with the transition to the newly elected President.

The Vice President/Representative Director shall:

- assist the President as needed
- fulfil all duties of the President in the absence of the President
- be a signing officer
- be the main liaison between MMLA and the rep teams
- convene the coaches selection committee and present the committee's decision to the board for approval
- obtain final rosters from all rep team coaches within seven (7) days of selection

- collect all required rep fees from the team managers by the second week of June and forward monies to the treasurer of the MMLA
- determine training course requirements or upgrading courses for all coaches, complete necessary forms and provide to treasurer for submission
- responsible for the distribution of MMLA owned equipment/jerseys
- Gather all game sheets and stats after each game and record on the MMLA website.
- will attend the Zone 8 rating meeting and assist with all OLA rating appeals along with the President
- co-ordinate with the equipment manager, the collection and inventory of all MMLA owned equipment/jerseys no later than seven (7) days following each respective rep teams final provincial game
- attend various rep home games in all divisions

The Secretary shall:

- receive and disperse all correspondence
- record and distribute minutes of all MMLA Board, Annual and other meetings of the Association
- assist other Board members with correspondence
- maintain a list of all Directors and contact information

The Treasurer shall:

- be responsible for all the financial accounting, keeping an accurate account of all receipts and disbursements of the Association
- formulate a budget for each lacrosse season and ensure it is complied with to keep the MMLA viable
- sign all financial documents of the Association
- arrange to collect all NSF cheques
- be responsible for the budget,
- keep an accurate account of all receipts and disbursements
- be a signing officer
- issue player and sponsor receipts
- prepare and present an annual financial statement at the Annual General Meeting

The Registrar shall:

- co-ordinate, schedule and communicate all registration days
- be responsible for organizing and completing the registration of all players
- organize completed registration forms, enter completed information into the data base within 48 hours after registrations and forward to the treasurer, Vice President/Rep Director and House League Director
- be responsible for registering all members as needed for insurance as required by the Constitution
- be responsible for the registration of all bench staff and other non playing personnel
- forward all completed registration forms to Zone 8 Registrar
- ensure all Representative teams are registered with the OLA

The Scheduler shall:

- arrange necessary floor time with the Town of Milton for the season

- schedule all Representative, Tournament, House League games and practices, ensuring fair and equitable time for all Representative and House League teams.

The House League Director shall:

- determine how many teams per division. Designate coaches and assign players to teams
- notify Scheduler of how many teams per division
- arrange and organize a coaches/convenor meeting where the coaches/convenors will be provided their team list and distribute MMLA owned equipment
- collect game sheets and input the results on the MMLA website on a weekly basis
- organize House League Champ Day, including the ordering trophies and barbeque supplies
- be responsible for all House League matters including the reporting of relevant issues to the board

The Director of Sponsorship/Fundraising shall:

- be responsible for seeking House League/Tournament sponsors and the collection of the funds
- ensure that secured sponsors names are submitted prior to the ordering of House League jerseys
- provide a list of sponsors to the House League Director, Tournament Convenor and Treasurer
- deliver all company sponsors with team pictures and letter of appreciation

Director of Coaches/Player Development shall:

- develop programs/manuals to train and assist coaches
- develop clinics and programs for all divisions
- communicate with the Vice President/Rep Director and the Director of House League on a regular basis

All Directors shall:

- attend meetings with the Board of Directors
- act in the best interests of the Association, in compliance with the Mission, Objectives, Constitution, By-Laws, Rules and Regulations and Policies established by the Association

9.7. Duties of Appointed Positions

Photograph coordinator

- arrange and organize all photographs for Rep and House League teams in the Association
- obtain a minimum of two quotes for photographs and submit to the board for decision

The Referee-In-Chief shall:

- assign referees for all Representative and House League games
- be responsible for officials and courses and on-going instruction, education and upgrading of officials
- recruit new referees
- work with Zone and OLRA referee supervisors

- maintain an account to pay referees

The Webmaster shall

- be responsible for the content and management of the CML Internet Web Page including upgrading and continuously improving this media to deliver and promote the MMLA

Equipment Manager shall:

- be responsible for equipment purchases, control assignments, storage, distribution and pick-up
- ensure all equipment is certified and in good, safe working condition. Equipment will be inspected, repaired and cleaned as required
- obtain quotes and order sweaters as required by the Association, preferably from local sponsors and suppliers
- ensure balls are purchased, 20 balls per each house league and rep team and 4 boxes for tournament.

Timekeeper Coordinator shall:

- assign timekeepers for all Representative and House League games
- be responsible for on going instruction, education and quality of timekeepers
- recruit new timekeepers
- inform the Treasurer of fees to be paid to timekeepers

Tournament Coordinator shall:

- prepare and submit tournament application to the OLA
- attend the Semi Annual General Meeting along with the President
- be the single point of contact for the tournament
- coordinate with the scheduler to ensure arenas are booked and games are scheduled
- coordinate with the Referee-in-Chief to ensure Referees are scheduled
- coordinate with the Timekeeper coordinator to ensure timekeepers are scheduled
- submit all tournament fees are received and submitted to the Treasurer
- order banners, trophies, game sheets
- once schedule has been finalized send to all registered teams along with the tournament flow chart and tournament rules
- compile an office schedule to assist the tournament coordinator
- submit all final paperwork to the OLA as per guidelines

10.Code of Ethics

All members of the Milton Lacrosse Association Board of Directors
Will represent the Association in a professional and dignified manner in all Lacrosse
Related areas whether as a recognized delegate of the Association or in any other
Unofficial capacity such as Coach, Assistant Coach, Manager, Official or even as
a fan!

It is recognized that the Association is a relatively small organization and that many of our
members will represent our organization at more than one level. It is

imperative that the primary responsibility of a Director, is to the Board. While it is recognized and encouraged that our Board Members may also be involved in areas such as coaching or officiating, etc., it is of paramount importance that all Directors recognize that their responsibility is the long and broad view. Their allegiance covers the complete spectrum from Paperweight to Intermediate, both House-league and Rep.

Discussions and difference of opinion at Board and Committee meetings will be inevitable but all Board Members must commit to Association decisions once it is passed. If a decision is passed with which a Board Member does not agree the Board Member has the following options: support the policy, disagree with it in silence, or resign!

While all Board and Committee meetings are open to the general membership, it is imperative in order to encourage open discussion and participation, that such discussions remain privy to those in attendance. Discussions of policy outside these environments will take place but specific positions or quotes from other Board Members should not be discussed.

Violation of the principles of these guidelines may result in suspension of the offending Board Member in accordance with Sections 5.1.6 and 5.1.7 of the MLA Constitution.

11. House- League Game Play

11.1. Softie and Peanut games shall:

- 15 minute practice
- 45 minute running period
- 3 minute buzzer for line changes
- No 5, 10 or 30 second clocks

11.2. Tyke games shall:

- Three 15-minute running time periods
- 3 minute break between periods
- No 30 second clock.

11.3. Novice, Pee Wee, Bantam, Midget games shall:

- Three 15-minute running periods
- 3 minute break between periods
- 30 second clock in effect

11.4. Penalties:

- Three minor penalties will result in a game expulsion. A double minor for Checking From Behind counts as 2 penalties towards the Game Expulsion
- One 5-min major will result in a game expulsion
- One 10-min misconduct will result in a game expulsion
- Any verbal or physical attack on a player, coach, referee or timekeeper will result in an automatic disciplinary hearing.
- Fighting will not be tolerated. First occurrence of fighting will result in a game suspension. Second offence will result in a disciplinary hearing.

11.5. Goals

Each player can only score 3 goals.

11.6. Fair Play

Coaches will ensure that all players get equal instructions, support and playing time. The House League Director, in consultation with the President, may intervene when a player is not receiving reasonable amount of playing time.

12. Representative game play

12.1. Fines:

All individual fines of players, coaches and any other official must be paid by the offending person, regardless of circumstances. Upon receipt of a fine by OLA, Zone 8 or tournament organization the Association will pay the fine and immediately seek reimbursement from the offending person. The offending person is immediately barred for participating in any activity of the MMLA until the fine has been paid in full to the Association.

In the event that the fine is to be contested, the offending person must still pay the fine to the Association and the association will refund the payment should the fine be rescinded or reversed.

12.2 REPRESENTATIVE FEES

Fees will be paid to the Association no later than the first scheduled regular season game. Any player who has not submitted fees and/or have not made arrangements with the MMLA prior to the first game will not be permitted to participate until fees have been paid to the Association.

12.3. Goalie Equipment

The association shall provide goalie equipment and sticks for all house league and representative teams.

Every Representative goalie using Association equipment shall require an equipment deposit of \$250.00, due by May 15th. When the equipment is returned to the Association in good condition, a refund of 200.00 will be made to the goalie.

12.4. Representative team financing

Each Representative team is responsible to provide the Association with a sponsorship fee of \$650.00.

Each Representative team shall develop a budget and have it approved by team players/parents by May 15th.

All fundraising activities undertaken by Rep teams must be approved by the Board of Directors.

All teams will provide the Association with a Financial Statement by September 15th.

12.5. Fair Play

- Coaches will ensure that all players get fair instruction, support and playing time. The Vice President of Rep, in consultation with the President, may intervene when a player is not receiving reasonable amount of playing time.

12.6. Zone Play

- All communication to Zone and the OLA is to be communicated by the head coach through the Vice President of Rep, then through the President.
- All scheduled Zone games must be played.

12.7. Alternate Players

- Players can only AP to one rep team.
- Players can AP up to a maximum of 7 games. Regular Season and Zone Playoffs all count towards the maximum. Players can not AP for Provincials unless on the OLA roster. For divisions with 2 teams, players can AP a maximum of 3 games in regular season and is not able to AP in provincials.
- Teams will only AP the number of players they can reasonably use. AP's should be included in team practices and the coaching staff should make every effort to assist the AP's to fit in with the team. AP's can not replace floor time of existing team players (see fair play rule).

12.8. Tournaments

- All MMLA rep teams are to participate in the Milton Lacrosse Tournament.
- All tournaments being entered by MMLA rep teams must be submitted in writing to the Vice President of Rep by June 15th of that year.

12.9. Team Rosters

- In order for a team to be formed, a minimum of 15 runners and 2 goalies are to make the team, unless an exception is made by the board.

13.COACHES SELECTION

13.1. Introduction

The goal of the Coaching selection guidelines is to try and satisfy the following 3 key areas of opportunity

- To select the best possible head coach for each of the MMLA rep teams
- To ensure that there is a fair, independent selection committee making these choices
- To ensure a well communicated, early selection process

13.2. Timing For Coaching Applications

- Coaching applications will be due January 15th annually. Applications received after January 15th may be considered at the discretion of the Coaching Selection Committee.

- Interviews will be scheduled in January of each year, if necessary.
- Coaches selection will be completed by February 15th annually.
- Coaches selection announcements will be made following board approval.

13.3. Requirements To Submit A Coaching Application

- All coaches must complete an MMLA coach's application in full, and this must be delivered to the MMLA Vice President/Rep Director by January 15
 - Any successful applicant for a rep team coach, assistant coach, or trainer position must be authorized by the board and commit to completing the appropriate certification levels as instructed by the board 10 days prior to the OLA deadline.
 - Any member of the MMLA board of directors may serve in any carded capacity, including that of the head coach with any MMLA team.

13.4. Coaches Selection Committee

- Coaches selection committee will consist of at least 3 people who do not have a potential conflict of interest and will be drawn from the following sources:
 - President, Vice President/Rep Director, Director of Coaches/Player Development and other independent evaluators as deemed appropriate by the Milton Minor Lacrosse Association Board of Directors.

Additional input/feedback will be sought from additional independent sources including but not limited to the following:

- Milton Minor Lacrosse Referees Association

- Coaches Evaluations Forms approved by the Milton Minor Lacrosse Board of Directors will be distributed to all players annually prior to August 1st. The feedback provided will be considered as part of the evaluation process.
- The selection committee will evaluate each qualified coaches through review of applications and interviews using pre-established and documented criteria.

(Submitting an application does not guarantee an interview if the coaching selection committee does not feel that the applicant has the minimum skills or qualifications necessary)

13.5. Criteria for Selecting Coaches

- Coaches must be able to demonstrate strong lacrosse knowledge and have an established plan focused on development of individual skills and team strategies
- Coaches should have significant coaching/assistant coaching experience
- Parent and player feedback (collected through Coach Evaluation Forms) will be considered in the evaluation process.

- Team record will be considered as only one component of selection criteria.
- There will not be a limit placed on the number of years that a coach can remain with the same team; however, continuance for subsequent years shall be evaluated annually.
- Compliance with MMLA policies and procedures will be considered in determining a coach's suitability.

13.6. Provisions for Children of Coaches

- In order to ensure that players of coaches are not placed on a team for which they do not have the appropriate skill level, all potential coaches children will be evaluated by an independent panel during the team selection process. This independent panel will determine if the said child are likely to make the team based on their own merit. The independent panel will present their recommendations to the board and the selected coach.

13.7. Tryout Logistics

- Tryout schedules will be set as early as possible so that all parents are aware, and all coaches have sufficient time to prepare for these tryouts.
- Coaches will be asked to have independent player selection available to help select the team. No parents of other children trying out for the team are allowed to be evaluators.
 - All registered players will have a fair chance at making a rep team.
 - Prior to participating in any rep team tryouts, a player will be registered with MMLA and will have paid the appropriate fees.
 - Team selection will be facilitated by the head coach and a committee of 2 or more people not associated with the team. List of evaluators will be submitted and approved by the VP of Rep in order to begin tryouts. Documented player evaluations will be filed with the Vice President of Rep by the coach immediately following tryouts.
 - Players released from tryouts will receive an appropriate communication, correspondence or phone call indicating that they have been released from the team.

13.8. Team Selection

- A team player list with all team staff, players and alternative players will be submitted by the coach to the Vice President of Rep two days following their final allocated tryout time.
- When two teams exist within the same age division (i.e. Peewee 1 and Peewee 2), the first team shall have a minimum of 80% 1st year players and the second team must have a minimum of 80% 2nd year players. Exceptions can be made with board approval.

